

FOR IMMEDIATE RELEASE: January 28, 2021
PRESS CONTACT INFORMATION

TPG Earns Top Marks in Human Rights Campaign’s 2021 Corporate Equality Index

*TPG earns 100 on the Human Rights Campaign Foundation’s annual assessment of
LGBTQ workplace equality*

Fort Worth, Texas, and San Francisco – January 28, 2021 — TPG, a leading global alternative asset firm, proudly announced that it received a score of 100 on the Human Rights Campaign Foundation’s 2021 Corporate Equality Index, the nation’s foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. TPG joins the ranks of 767 major U.S. businesses that also earned top marks this year. This is the fourth consecutive year that TPG has been recognized with a perfect CEI score.

“We are proud to see our consistent work towards workplace diversity, equality, and inclusion reflected in a perfect score from the Human Rights Campaign,” said Anilu Vazquez-Ubarri, Chief Human Resources Officer of TPG. “Even as we have made substantial progress at TPG and across our ecosystem, the vast and significant social challenges we faced throughout 2020 have demonstrated the importance of creating enduring change. The success of our business depends on our ability to foster an environment where everyone is given the same opportunity to learn, grow, and succeed.”

“From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality,” **said Alphonso David, Human Rights Campaign President.** “This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision.”

The results of the 2021 CEI showcase how 1,142 U.S.-based companies are not only promoting LGBTQ-friendly workplace policies in the U.S., but also for the 57% of CEI-rated companies with global operations who are helping advance the cause of LGBTQ inclusion in workplaces abroad. TPG’s efforts in satisfying all of the CEI’s criteria earned a 100 percent ranking and the designation as one of the *Best Places to Work for LGBTQ Equality*.

The CEI rates employers providing these crucial protections to over 18 million U.S. workers and an additional 17 million abroad. Companies rated in the CEI include Fortune magazine's 500 largest publicly traded businesses, American Lawyer magazine's top 200 revenue-grossing law firms (AmLaw 200), and hundreds of publicly and privately held mid- to large-sized businesses.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

The full report is available online at www.hrc.org/cei.

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About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About TPG

TPG is a leading global alternative asset firm founded in 1992 with approximately \$85 billion of assets under management and offices in Austin, Beijing, Fort Worth, Hong Kong, London, Luxembourg, Melbourne, Moscow, Mumbai, New York, San Francisco, Seoul, Singapore, and Washington, DC. TPG's investment platforms are across a wide range of asset classes, including private equity, growth equity, real estate, and public equity. TPG aims to build dynamic products and options for its investors while also instituting discipline and operational excellence across the investment strategy and performance of its portfolio. For more information, visit www.tpg.com and on Twitter [@TPG](https://twitter.com/TPG).

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